

**2023**

# **Sustainability statement**



**Moens Packaging**

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# Introduction

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## 01

### **Mission**

Moens Packaging supports its customers, working in various industrial sectors, in their search for tailor-made packaging solutions and stock management. This with the necessary respect for the environment and various stakeholders.

## 02

### **Vision**

Moens Packaging strives to achieve a high level of quality. We want to do this by taking customer satisfaction to an even higher level. It is also our goal to have the widest range in the field of distribution of primary packaging.



# 03

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## Core Values

To deliver on this mission and vision, we rely on our core values.

### Knowledge

Thanks to both internal and external training, our employees have extensive product knowledge, which we then use to find the right packaging for your product.

Through our relationships with leading manufacturers and organisations, we keep a finger on the pulse of evolutions in our market area, enabling us to respond quickly to new trends.

### Flexibility

Moens Packaging has a very wide range of packaging, so we can meet all our customers' very different needs. Thanks to the central location of our various warehouses, we are very accessible and can also deliver goods quickly.

### Customer focus

We offer packaging solutions and advice tailored to customers' specific needs.

Our customers are companies of different sizes and coming from different sectors, this leads to very different needs.

### Respect for the environment

As you can read in our sustainability statement, we also make an effort to consider the environment and tailor our business operations accordingly.

# Sustainability

The operation of our company is based on our mission, vision, core values and our history, these set us apart from others and guide our actions and decisions. We perform our duties in a socially responsible and ethical manner. We respect universal human rights and protect the environment.

**We can help each other protect the environment by using reconditioned or recycled packaging where possible**



# Packaging

Moens Packaging offers you a wide range of ecological packaging made from recycled and reconditioned materials. We can help each other protect the environment by using reconditioned or recycled products where possible.



## Post Consumer Recycled HDPE/PP

Plastic waste from consumers is collected, sorted, cleaned and processed into recycled bottles, jerrycans, buckets, drums with bung hole and with lid.



## Post Industrial Recycled HDPE/PP

Plastic waste or surplus from the production process is collected, recycled internally and processed into recycled jerrycans, bottles, ... The advantage of this method (in contrast to PCR) is that the chemical structure of the PIR packaging is not affected because it is an internal recycling process.



## Recycled PET

Plastic waste or surplus from the production process is collected, recycled internally and processed into recycled jerrycans, bottles, ... The advantage of this method (in contrast to PCR) is that the chemical structure of the PIR packaging is not affected because it is an internal recycling process.



## **Reconditioned packaging**

Metal drums with bung hole and with lid, plastic drums or IBCs are chemically cleaned with a soap solution after which they are inspected to see whether they are leakproof. These packages have the same properties as the new variants. However, they can no longer be used to store provisions. The reconditioned metal barrels can also be cleaned by burning them out after which they are completely cleaned, sandblasted, undented and both on the inside and outside provided with new coating.



## **Rebottled IBCs**

The metal cage around the IBCs is refurbished and chemically cleaned. The plastic insert is made of new materials.



## **Multilayer plastic drums with lid and with cap**

The plastic drums are composed of virgin HDPE and recycled material.

# Ecological projects

Together with our customers, we also want to contribute to preserving our habitat and improving our environment, which is why we have committed to various ecological projects.

These projects are committed to protecting our nature & reducing CO2 emissions. For every €10,000 turnover in our Ecological Packaging category, Moens Packaging donates a contribution to an ecological project. Our customers are given the opportunity to view their own contributions to these projects.

## 2021

Moens Packaging has already achieved 24,61% turnover in ecological packaging. This is good for 600 trees to be planted in our first year partnership with United Packaging Forest

## 2022

Moens Packaging has realised 24,08% turnover in ecological packaging. This has enabled us to contribute to the purchase, restoration and optimal landscaping of 5,000m<sup>2</sup> of wetlands in the vicinity of our sites & 293 trees to be planted.

## 2023

Moens Packaging has realised 24,45% turnover in ecological packaging. Based on this, we were able to donate both to VZW Durme (Non Profit Organisation) for their local project to create an excavation for the bittern and otter. As well as for the construction of our own food forest in Grembergen.

**Did you know that the Little Bittern is Europe's smallest heron?**



# Company and infrastructure

## Use of electricity

Keeping our offices and warehouses running requires a lot of power, but this is also an opportunity to provide a "green power solution" for our business. In the warehouses, where possible, our main power supply comes from "Wase Wind", they provide 100% pure wind power and support several wind farms.

Saving energy, but also providing renewable energy sources in our new and existing warehouses is important to us.

Furthermore, we are also making adjustments for a more sustainable infrastructure at each site.

## Sustainable infrastructure

### **Zevensterrestraat 7 Zele**

- We installed 112 solar panels on the roof of our warehouse. (2019)
- All lights have been replaced with LED lights. (2023)

### **Industriestraat 43 Zele**

- We installed 108 solar panels on the roof of our warehouse. (2019)
- We installed a wadi. This temporarily retains rainwater, which helps replenish groundwater.

## Zeelsebaan 24 Dendermonde

- We have installed 155 solar panels on the roof of our warehouse. (2021+2022)
- We installed a battery and inverter to store our renewable energy from the solar panels. (2022)
- The side walls and roof of the warehouse have been additionally insulated. (2023)
- We removed a part of our parking space (concrete) to turn it into a green space (2023).
- We started planting our own food forest. (2023)
- We are in the process of replacing the old lights with LED lights.

## Efforts across the three warehouses

- We have light sensors in the different corridors.
- We have timers for heating and cooling systems.
- We are investing in electric forklift trucks.

We are also looking at the possibility of making some adjustments to provide us with even more green energy or to save even more energy:

- Installing LED lighting in warehouses where this is not yet the case
- Investing in new trucks and trailers with LED lighting
- New office building in Grembergen conforming to the latest energy-saving measures is in progress

## A touch of green

To improve the air quality in our offices, we have several plants in the offices, this of course requires a little effort from everyone to take care of them. We also try, wherever possible, to create a green zone in front of or around our warehouses.

## Work method

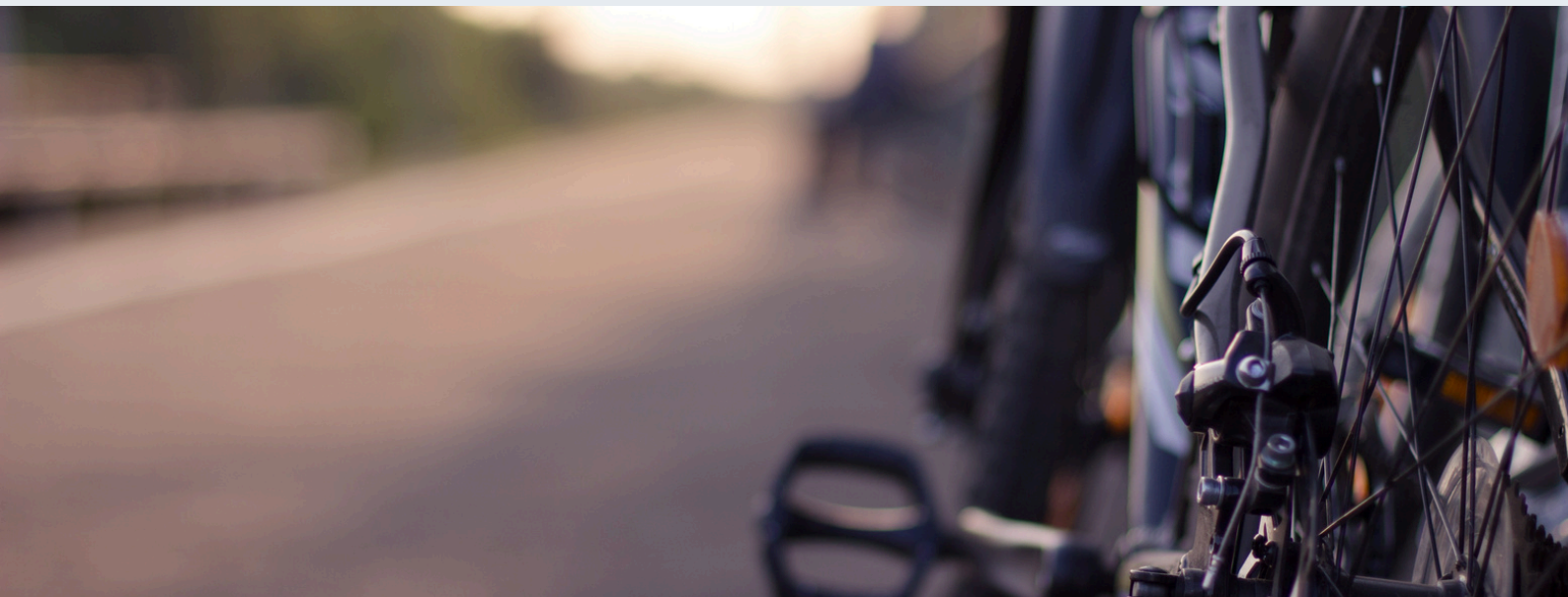
In our day-to-day operations, we have also made some small changes:

- We switched from 20micron film to 15/16 micron film to wrap the various pallets.
- We sort used paper/cardboard and used film because we have a machine for this purpose that compresses it into bales, which we in turn have recycled separately.
- We try as much as possible to combine several deliveries to our customers with collections from our suppliers, thus minimising 'lost' transport where the driver drives around with an empty truck.
- We use recycled paper.
- We have installed a water dispenser in our three sites. This allows us to offer fresh and delicious water and reduces waste.
- Using European averages, we can make a CO2 calculation per packaging (estimate).
- We have mapped scope 1 and 2 of our carbon footprint.

# Personnel

We expect some input from our employees to help reduce our impact on the environment:

- Waste sorting: paper/PMD/Rest waste in different bins
- Eco cheques (on top of salary), these can only be used when purchasing environmentally responsible products.
- We offer comprehensive working conditions (group and hospitalisation insurance) and hold regular wellbeing talks.
- Daily commuting
  - Employees coming by bike receive a bike allowance (per km) and since 2023 we try to encourage our employees to cycle even more through bike financing (leasing system for bikes).
  - Bicycles are available for driving back and forth between warehouses that are close to each other.
  - Employees who come to work by train or bus benefit from adapted timetables to match bus and train schedules.
- We invest in internal training and mentor new employees.



# Stakeholders

We attach great importance to supporting our stakeholders:

- We collaborate with several sheltered workplaces.
- We support health and well-being initiatives (both internally as externally) such as the collection of plastic caps for guide dogs for the blind and participation in awareness campaigns (The Pink March).
- We offer various training programmes (Dual Learning, Individual Vocational Training, internships, etc.).
- We invest in nature conservation and support local communities and initiatives.
- We have an annual sponsorship budget for sports, culture and local associations.

## Charter Sustainable Entrepreneurship

In 2023, we participated in Voka's Sustainable Business Charter. This means that we have drawn up an action plan with at least 10 sustainability goals linked to the 17 Sustainable Development Goals (SDGs). These actions will help us to be even more conscious of doing business and contribute to a more sustainable future.



# Internal Materiality Analysis

we have conducted an internal materiality analysis to strengthen our strategic focus and identify our impact on key areas. This analysis comprised four key steps.



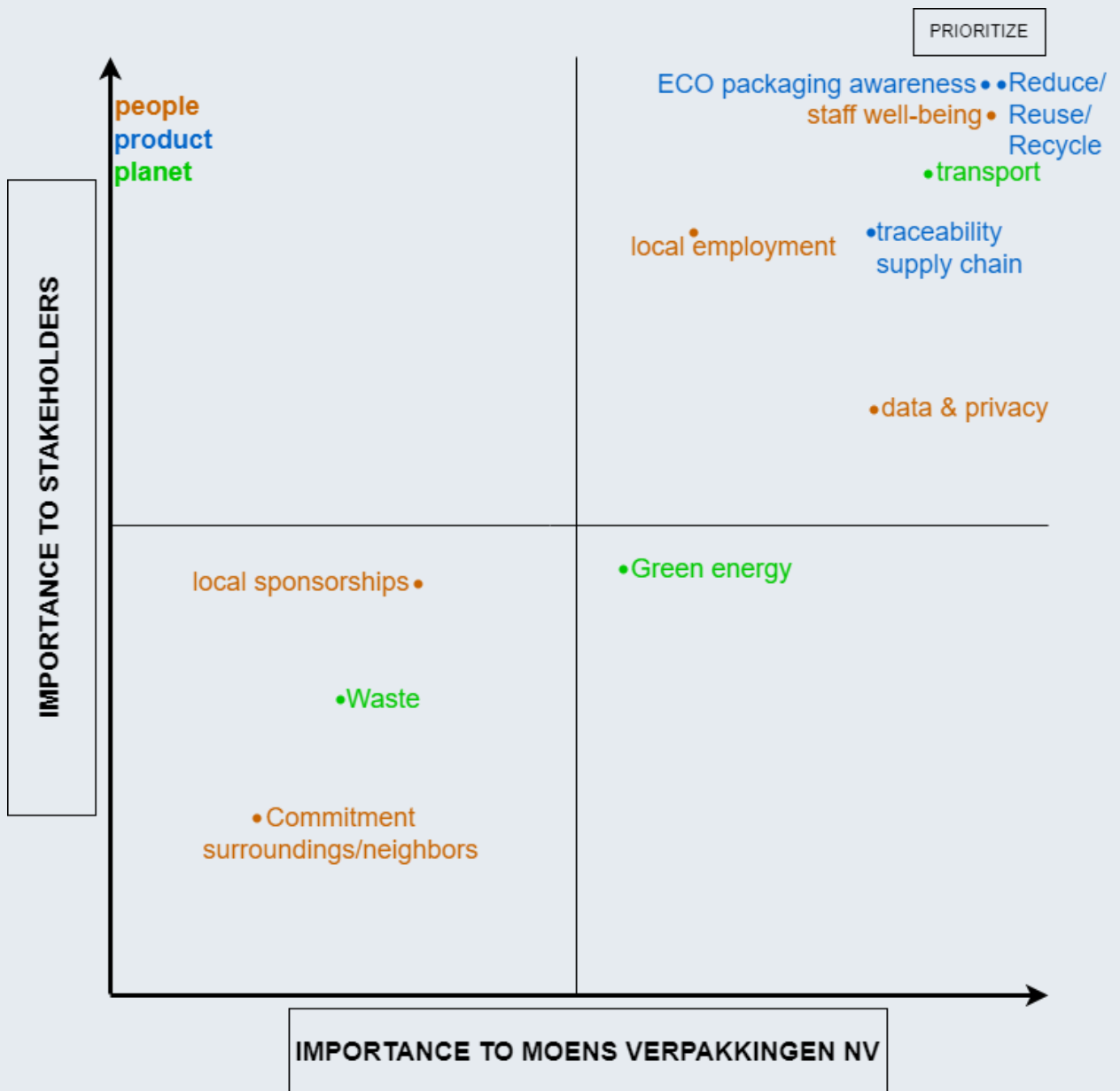
**1** **Defining our Core Activities:** We defined our core activities, identifying the processes and practices essential to our business.

**2** **Defining our impact:** For each of these core activities, we assessed both the positive and negative impact on the aspects of People, Planet, and Product. This involved a thorough evaluation of our influence on human well-being, our ecological footprint, and the quality of our products.

**3** **Evaluation of impact on our business:** We evaluated the identified impacts based on their effect on our business. We categorized these impacts into low, medium, and high levels to prioritize the various issues accordingly.

**4** **Evaluation of impact on our stakeholders:** Subsequently, we assessed the same impacts on their effect on our stakeholders, including customers, suppliers, governments, employees, and local communities. This assessment helped us understand which issues are most significant to our key stakeholders.

The results of this analysis will serve as a guide for our future sustainability efforts. We are committed to directing our efforts towards areas that make the greatest difference, both for our business and society as a whole.

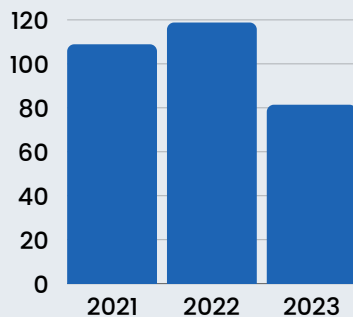


# Sustainability KPI

At Moens Packaging, we recognize the urgent need to reduce our environmental impact and drive positive social change. Our KPIs are carefully crafted to transparently track our progress towards a greener future.

## 01 Residual waste (m<sup>3</sup>)

Goal 2024: 2,63 m<sup>3</sup> / FTE

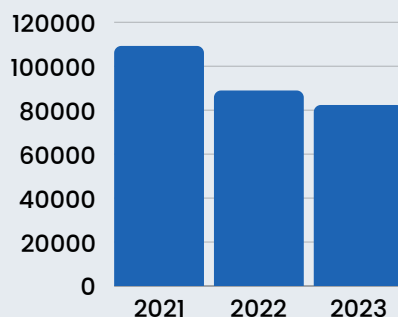


## 02 Plastic waste

Goal 2024: We have installed a water dispenser in our three sites. By doing so, we aim to minimise the purchase of plastic beverage bottles.

## 03 Purchased energy (KWH)

Goal 2024: 80.000 KWH



## 04 Renewable energy

The percentage of injected energy to purchased energy

2021: 50%  
2022: 68%  
2023: 64%  
Goal 2024: 70%

If this percentage reaches 100% (we inject more green energy than we purchase) we are operating climate neutral.